<table>
<thead>
<tr>
<th>Organisation Name</th>
<th>Organisational Type</th>
<th>City and Country where Headquartered</th>
</tr>
</thead>
<tbody>
<tr>
<td>International Deaf Emergency</td>
<td>NGO - International</td>
<td>Maryland, United States of America</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Focal Point Name</th>
<th>Region</th>
<th>Twitter ID</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emmanuel Jacq</td>
<td>Global</td>
<td>@ideafeorg</td>
</tr>
</tbody>
</table>
Take concrete steps to improve compliance and accountability

Individual Commitments

<table>
<thead>
<tr>
<th>Commitment</th>
<th>Commitment Type</th>
<th>Core Responsibility</th>
</tr>
</thead>
<tbody>
<tr>
<td>International Deaf Emergency commits to adopt the IASC statement on the Prevention of Sexual Exploitation and Abuse at the individual agency level.</td>
<td>Policy</td>
<td>Uphold the Norms that Safeguard Humanity</td>
</tr>
</tbody>
</table>

Where did your organization stand on these issues prior to making these commitments
IDE works to bridge the gap between persons with disabilities and service providers facing disasters including:
1) Pre-disaster preparedness and mitigation
2) Rescue and relief in the context of disaster
3) Post-disaster rehabilitation, reconstruction and recovery

Not much focus nor attention has been on abuse including sex exploitation among victims or even service providers with disabilities. Communication and cultural (especially those who are deaf) barriers are the largest reason for such abuse or exploitation. This is an area where IDE very much wants to spend additional focus on as part of its training and education opportunities.

Achievements at a glance
IDE has partnered with several organizations including World Deaf Federation (WFD) and International Disability Alliance (IAD) to perform additional analysis and research on reported sexual and abuse exploitation crimes on victims or providers with disabilities during and post disasters. IDE has also secured a grant from the Disability Rights Fund that led to the development of the New National Federation of the Deaf as well as a few local deaf organizations to provide training and awareness of this issue. Victims need an outlet to communicate incidents or to receive assistance to emergency or aid workers.

How is your organization assessing progress
In mitigation of the recent murders of three deaf women in Haiti, IDE collaborated with a few local organizations to bring attention to this incident across various social media channels. There were organized street protests as a result of this collaboration including a push for local government involvement. Unfortunately, the murders remain unsolved and IDE plans to provide a response to this situation in hopes to bring extra attention to this ongoing problem.

Additionally, IDE has requested updates from participating partners that focus on similar crimes at least twice a year and plans to perform additional research as resources permit.

Challenges faced in implementation
It is difficult to obtain law enforcement and/or legal reports of such incidents especially in countries that may not have a robust support system in place. Secondly, there is a lack of interpreter resources which makes it difficult for victims to report to police as well as public services including hospitals, psychological services, and other anti-sexual abuse services. There are very limited interpreting services in third world countries such as Haiti and there isn't enough training services in that area. There just isn't a market in these countries for professional sign language interpreting services.

Next step to advance implementation in 2017
Continue to gather data and develop training modules for inclusion to various IDE training programs into a knowledge-base that is highly accessible to other humanitarian organizations for ongoing awareness of this need. IDE could provide interpreter-focused training which could alleviate this problem in partnership with organizations like the World Association of Sign Language Interpreters (WASLI).

If you had one message for the annual report on what is most needed to advance the transformation Take concrete steps to improve compliance and accountability, what would it be
Establishing a strong governance process that touches on little-focused areas such as disaster victim or service worker sexual abuse or exploitation is necessary through an improved information sharing platform.

Tag with other relevant transformations, keywords, initiatives
Keywords
Disability ☑️ Gender ☑️ Humanitarian principles ☑️

**Specific Initiatives**
☑️ Charter on Inclusion of Persons with Disabilities in Humanitarian Action

**Agenda for Humanity**
☑️ 2A - Respect and protect civilians and civilian objects in the conduct of hostilities
crowd
☑️ 3D - Empower and protect women and girls
☑️ 3G - Address other groups or minorities in crisis settings
Address other groups or minorities in crisis settings

Individual Commitments

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<tr>
<td>International Deaf Emergency commits to implements capacity building and training programmes through sign language supporting persons with disabilities and their representative organizations. This will entail working with organizations and networks of persons with disabilities, including different groups of disability, to gain full and effective participation in society despite various barriers and to acquire skills and knowledge relating to humanitarian crisis.</td>
<td>Capacity</td>
<td>Leave No One Behind</td>
</tr>
<tr>
<td>International Deaf Emergency endorses the Charter on Inclusion of Persons with Disabilities in Humanitarian Action.</td>
<td>Policy</td>
<td>Leave No One Behind</td>
</tr>
</tbody>
</table>

Where did your organization stand on these issues prior to making these commitments

IDE was established in 2010 as a result of a major earthquake in Haiti where deaf families were left helpless and isolated from proper support and security. They were unable to retrieve access to basic resources largely due to communication barriers. A major focus for IDE is to bridge the gap between deaf people as well as those with disabilities and service providers facing challenges that may “leave one behind”.

Achievements at a glance

IDE has established a number of partnerships with the World Federation of the Deaf (WFD), International Disability Alliance (IDA), International Red Cross, and a number of humanitarian organizations across the world in order to provide a sound pre-disaster preparedness and mitigation strategy to include training and recovery. IDE supported the establishment of a fully inclusive camp for 400 earthquake survivors with various disabilities in Port Au Prinçe. IDE also partnered with Mission of Hope which resulted in 650 permanent houses with backyards for those victims. In 2016, IDE participated in a Disability-inclusive Disaster Risk Reduction (DiDRR) International forum, served as a panelist at the World Humanitarian Summit, supervised the Disability Right Fund and Haiti effort, provided disaster management training to the Nepal National Association for the Deaf (NAD).

How is your organization assessing progress

IDE works with people of all disabilities with an emphasis on those who are deaf or hard of hearing. A key to IDE’s progress is ongoing reports from in-country partners, aid organizations, government entities and community members where IDE provides support. Continue proactive outreach and partnership efforts with applicable humanitarian organizations.

Challenges faced in implementation

IDE strongly believes that ensuring deaf and hard of hearing people can assist their governments in disaster recovery efforts as well as proper training, but there are political challenges that hinder positive progression as continued awareness/education is needed in working with those with disabilities due to various cultural climate reasons.

Next step to advance implementation in 2017

IDE wants to bring in more deaf professionals (or those who know sign language) trained in emergency relief and preparation, nutrition and health, inclusive education, human rights, job training and other related fields to provide maximum impact services.

If you had one message for the annual report on what is most needed to advance the transformation Address other groups or minorities in crisis settings, what would it be

Working with disability-focused support organizations as well as networks of persons with disabilities are necessary to gain full and effective participation including proper education and training to ensure that no one is left behind.

Tag with other relevant transformations, keywords, initiatives

Keywords
☑ Accountability to affected people  ☑ Disability  ☑ Disaster Risk Reduction

Specific Initiatives
☑ Charter on Inclusion of Persons with Disabilities in Humanitarian Action  ☑ The Inclusion Charter

Agenda for Humanity
☑ 4B - Anticipate, do not wait, for crises  ☑ 4C - Deliver collective outcomes: transcend humanitarian-development divides
Reinforce, do not replace, national and local systems

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<tr>
<td>International Deaf Emergency commits to make sustained funding conditional on the systematic collection of feedback from affected people on the quality and utility of humanitarian programmes.</td>
<td>Financial</td>
<td>Change People's Lives: From Delivering Aid to Ending Need</td>
</tr>
<tr>
<td>International Deaf Emergency commits to establishing a common approach to providing information to affected people and collecting, aggregating and analysing feedback from communities to influence decision-making processes at strategic and operational levels.</td>
<td>Operational</td>
<td>Change People's Lives: From Delivering Aid to Ending Need</td>
</tr>
<tr>
<td>International Deaf Emergency commits to adopt the Core Humanitarian Standard (CHS) and International Aid Transparency Initiative Standard, with clear benchmarks for achieving these through the CHS Alliance self-assessment tool.</td>
<td>Policy</td>
<td>Change People's Lives: From Delivering Aid to Ending Need</td>
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<td></td>
<td></td>
<td>Invest in Humanity</td>
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Where did your organization stand on these issues prior to making these commitments

A key component to IDE’s mission success is to ensure ongoing collaboration that advance financial, operational and policy objectives in support of this core responsibility in changing people’s lives as well as delivering aid to ending need. Through smart information and resource-sharing much more can be accomplished without replacing existing processes or infrastructure. Leveraging partnership opportunities also strengthen overall mission awareness and resource capabilities.

Achievements at a glance

In 2016, IDE participated in the World Humanitarian Summit in Istanbul, Turkey where they provided insight on how international humanitarian law and protection, building resilience in protracted crises, response in women and girls with disabilities’ leadership and empowerment, humanitarian financing and investing in humanity as well as building the future of humanitarian action towards more effective, context-specific and predictable responses affect those who are deaf as well as other disabilities. IDE took this platform across partner entities such as with The Nippon Foundation in Tyokyo, Japan, UNCOSP, National Association for the Deaf, and various UN organizations.

How is your organization assessing progress

IDE continues to explore possibilities that promote self-advocacy to ensure financial stability for deaf victims (i.e., learning a trade such as sewing clothes, planting, etc.) through training and awareness especially in a post-disaster environment.

Challenges faced in implementation

Leveraging seamless channels of resource sharing opportunities can be a challenge with so many decentralized resources available to organizations like IDE. This can be both a good and bad problem to have as it is wonderful to see so many opportunities to partner with national and local systems but it can be quite complex and challenging with limited resources to fully take advantage of possibilities to advance IDE’s mission.

Next step to advance implementation in 2017

Conduct deep dive research on available resources that could be leveraged to help IDE advance its vision, mission, and goals. Identify resource sharing opportunities, develop a strategy for implementation and execution of recommendations designed to advance IDE mission set before the IDE Board.

If you had one message for the annual report on what is most needed to advance the transformation Reinforce, do not replace, national and local systems, what would it be

Full collaboration and partnership are IDE's most effective weapons in order to provide deaf, hard of hearing, and other disabled victims all the support that they deserve across the various disaster stages.
Tag with other relevant transformations, keywords, initiatives

Keywords
☑ Accountability to affected people ☑ Gender
Diversify the resource base and increase cost-efficiency

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Where did your organization stand on these issues prior to making these commitments

IDE strives to be financially responsible by promoting fair governance practices across diversified resources and processes. IDE was established to provide pre-disaster preparedness and mitigation; rescue and relief in the context of disaster, and post-disaster rehabilitation, reconstruction and recovery. It is important for IDE to ensure that resources are being transparent and well-spent in support of ongoing training/education, disaster aid, and reconstruction as well as recovery practices.

Achievements at a glance

As a non-profit, IDE is held accountable to ensure resources obtained through fundraising, donations, as well as grants are being well-spent. IDE is recognized as an international member of many prominent organizations and forums including the World Deaf Federation (WFD) which has a consultative status with the UN, therefore, IDE has to be held accountable and transparent with its activities and resource allocation.

How is your organization assessing progress

The IDE Executive Board, per organizational bylaws, is held accountable for the formulation, execution and monitoring of such activities. In early 2017, IDE has hired a management consultant to help strengthen and streamline overall operational capabilities to include identification of resource optimization and efficiency.

Challenges faced in implementation

Paid staff and an expanded budget has been a long time need for IDE to help alleviate workload and much needed ongoing training/education and resource allocation to victims across all stages of pre, during, and post disaster.

Next step to advance implementation in 2017

Revisit IDE strategies to bolster fundraising capabilities, explore paid staffing resources and funding/resource platforms to strengthen overall traceability in activities as well as resources.

If you had one message for the annual report on what is most needed to advance the transformation Diversify the resource base and increase cost-efficiency, what would it be

Strong organizational governance and transparency are key in promoting improved overall fiscal and resource management.

Tag with other relevant transformations, keywords, initiatives

Keywords

☑ Accountability to affected people  ☐ Disability

Specific Initiatives

☐ Charter on Inclusion of Persons with Disabilities in Humanitarian Action

Agenda for Humanity

☐ 3G - Address other groups or minorities in crisis settings
### Additional Reports

<table>
<thead>
<tr>
<th>Attachment</th>
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<tbody>
<tr>
<td>Leave No One Behind - Position paper by Persons with Disabilities .pdf</td>
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