**REPORT BY: CAFOD**

**COMMITMENT:** CAFOD commits to the Charter for Inclusion.

**CORE RESPONSIBILITY:** Change People's Lives: From Delivering Aid to Ending Need

**TRANSFORMATION:** Reinforce, do not replace, national and local systems

**What led your organization to make the commitment?**

Having worked for several years on addressing vulnerabilities related to gender, HIV/AIDS and Child Protection CAFOD recognised that all elements of inclusive programming are important to ensure that the needs of the most vulnerable are met. We signed up to the Inclusion Charter as a sign of our commitment to this and as a way to measure our progress in the area.

**Achievements at a glance**

CAFOD’s approach to inclusive programming in humanitarian responses is primarily delivered through its work on Protection Mainstreaming. 4 Caritas agencies including CAFOD worked to develop a Protection Mainstreaming framework for piloting in emergency response and recovery. The framework includes eight Core Components: Analysis; Targeting and Diversity of Need; Information Sharing; Community Engagement; Feedback and Complaints Mechanisms; Staff Conduct; Coordination and Advocacy; and Mapping and Referral. Nepal and DRC are piloting this approach in 2015-2016.

CAFOD has provided accompaniment and support to local partners in Philippines and Nepal to ensure appropriate targeting, data collection and participation of vulnerable people this has resulted in increased local partner capacity and real-time adjust of programme and project activities to ensure inclusion of the most vulnerable.

Protection Mainstreaming is a cross-cutting priority in all emergency response and recovery programmes.

**How is your organization assessing progress?**

CAFOD assesses progress against the Charter for Inclusion primarily at the project and programme level through ongoing monitoring and evaluation including field visits and reports. To ensure reporting coherence across CAFOD’s corporate commitments the Emergency Response Group will work closely with the Strategy, Performance and Evidencing team with the People and Performance Group to develop an organisational reporting framework.

**Challenges faced in implementation**

CAFOD has previously developed tools and frameworks focused on individual vulnerabilities, this has created confusion for implementing local partners and staff as they don’t know what to prioritise, where to start or what is the best course of action to ensure they leave no one behind.

CAFOD has experienced challenges breaking down silos based on the individual vulnerability factors, developing an inclusive approach needs understanding of intersectional vulnerabilities and means of assessing these. Data collection and management remain a challenge, especially in relation to the collection of disability data.

**Next step to advance implementation**

Develop an organisational approach to inclusive programming beyond Protection Mainstreaming. Simplify our internal tools to make them more accessible to our partners.

**If you had one message for the annual report on what is most needed to advance the transformation**

To give local organisations greater access to international funding, alongside long-term capacity building to enable them to respond to emergencies effectively and quickly.