



**AGENDA
FOR HUMANITY**
5 CORE RESPONSIBILITIES
24 TRANSFORMATIONS



Annual Report on World Humanitarian Summit Commitments - Medair 2016



Stakeholder Information

Organisation Name

Medair

Organisational Type

NGO - International

City and Country where Headquartered

Ecublens, Switzerland

Focal Point Name

James Jackson

Region

Global

Twitter ID

Nil



2B Ensure full access to and protection of the humanitarian and medical missions

Individual Commitments

Commitment	Commitment Type	Core Responsibility
Medair commits to continued adherence to the principles of humanity, impartiality, neutrality and independence in our humanitarian action by having all staff know the core humanitarian principles and apply them in their daily work.	Operational	Uphold the Norms that Safeguard Humanity

Where did your organization stand on these issues prior to making these commitments

Medair's core sector is Health, alongside WASH and Shelter. Medair staff courageously work in conflict and fragile contexts where access to and protection of medical facilities, including primary health care buildings, and the people who staff them are vital to our work in relieving suffering and saving lives. Medair will work with global and national humanitarian actors and those supporting our work to enable and ensure humanitarian and medical missions are protected in accordance with international humanitarian law.

Achievements at a glance

During the reporting period, Medair has had continued access to and supported protection of humanitarian and medical missions.

How is your organization assessing progress

Centralised global monthly information and analytical reports.

Challenges faced in implementation

Conflict in many locations. Deliberate targeting of medical missions by State and armed opposition groups.

Next step to advance implementation in 2017

Medair is working towards the Core Humanitarian Standard and as such improving our accountability and quality reporting mechanisms ensuring greater visibility, transparency as well as capability to promote internal and external learning. In addition Medair is continually improving its briefing, induction and training systems. A core part of this is to ensure all staff throughout all our operations know the core humanitarian principles, and this knowledge is demonstrably incorporated into their work.

Tag with other relevant transformations, keywords, initiatives

Keywords

☒ Humanitarian principles



2D Take concrete steps to improve compliance and accountability

Individual Commitments

Commitment	Commitment Type	Core Responsibility
Medair commits to gender-based violence prevention and mitigation actions throughout its humanitarian actions and across its areas of operation by 2018.	Operational	Uphold the Norms that Safeguard Humanity
Medair commits to promote and enhance respect for international humanitarian law, international human rights law and refugee law, including unequivocal respect for, and accountability on, international law in crisis settings.	Advocacy	Uphold the Norms that Safeguard Humanity

Core Commitments

Commitment	Core Responsibility
Implement a coordinated global approach to prevent and respond to gender-based violence in crisis contexts, including through the Call to Action on Protection from Gender-based Violence in Emergencies.	Uphold the Norms that Safeguard Humanity
Fully comply with humanitarian policies, frameworks and legally binding documents related to gender equality, women's empowerment, and women's rights.	Uphold the Norms that Safeguard Humanity Leave No One Behind

Where did your organization stand on these issues prior to making these commitments

Medair intends to continually improve staff knowledge and capability in order to achieve greater success in our operations with affected communities - particularly focusing on women and girls in the coming two years.

Achievements at a glance

Launched a new Briefing Week for internationally recruited staff, and working on a improved systematic induction programme. Medair has completed a CHS Self-Assessment as well as CaLP's OCAT.

How is your organization assessing progress

Internal Working Group on Staff Induction and Training.

Next step to advance implementation in 2017

Medair is working towards the Core Humanitarian Standard and as such improving our accountability and quality reporting mechanisms ensuring greater visibility, transparency as well as capability to promote internal and external learning. In addition Medair is continually improving its briefing, induction and training systems. A core part of this is to ensure all staff throughout all our operations know the core humanitarian principles, and this knowledge is demonstrably incorporated into their work.

Tag with other relevant transformations, keywords, initiatives

Keywords

☒ Gender

☒ People-centred approach



2E Uphold the rules: a global campaign to affirm the norms that safeguard humanity

Individual Commitments

Commitment	Commitment Type	Core Responsibility
Medair commits to contributing to global efforts to mobilize states, civil society and global leaders to enhance respect for international humanitarian law, international human rights law and refugee law.	Advocacy	Uphold the Norms that Safeguard Humanity

Where did your organization stand on these issues prior to making these commitments

Medair is committed to humanitarian coordination at all levels.

Achievements at a glance

Medair is an active member of relevant global coordination clusters and working groups and has maintained dialogue with Member States.

How is your organization assessing progress

Systematic reporting and analysis on Medair's intranet for Programme & Grant Management.

Next step to advance implementation in 2017

Medair is working towards the Core Humanitarian Standard and as such improving our accountability and quality reporting mechanisms ensuring greater visibility, transparency as well as capability to promote internal and external learning. In addition Medair is continually improving its briefing, induction and training systems. A core part of this is to ensure all staff throughout all our operations know the core humanitarian principles, and this knowledge is demonstrably incorporated into their work.



3A Reduce and address displacement

Individual Commitments

Commitment	Commitment Type	Core Responsibility
Medair commits to promote and support safe, dignified and durable solutions for internally displaced persons (IDPs) and refugees through the prioritisation of solutions that improve the self-reliance and resilience of IDPs and host communities, including using innovative and appropriate cash solutions that respond to their specific needs where it is present.	Operational	Leave No One Behind

Core Commitments

Commitment	Core Responsibility
Commit to promote and support safe, dignified and durable solutions for internally displaced persons and refugees. Commit to do so in a coherent and measurable manner through international, regional and national programs and by taking the necessary policy, legal and financial steps required for the specific contexts and in order to work towards a target of 50 percent reduction in internal displacement by 2030.	Leave No One Behind

Where did your organization stand on these issues prior to making these commitments

Medair is committed to humanitarian programming that is as appropriate for affected communities as well as cost-effective for the organisation as possible. As such Medair is at the forefront of humanitarian innovation in its field operations.

Achievements at a glance

Medair is a member of CaLP and a member of the Cash Global Work Group, Geneva. Medair has an internal Cash Transfer Programming (CTP) Working Group which centralises support and lesson learning across the programmes portfolio.

How is your organization assessing progress

Internal Grant & Project Management system will be used to monitor basic progress. A dedicated staff member will be identified in the newly created team for Quality, Accountability and Compliance.

Next step to advance implementation in 2017

Medair is working towards the Core Humanitarian Standard and as such improving our accountability and quality reporting mechanisms ensuring greater visibility, transparency as well as capability to promote internal and external learning. In addition Medair is continually improving its briefing, induction and training systems. A core part of this is to ensure all staff throughout all our operations know the core humanitarian principles, and this knowledge is demonstrably incorporated into their work.

Tag with other relevant transformations, keywords, initiatives

Keywords

☒ People-centred approach



3D Empower and protect women and girls

Individual Commitments

Commitment	Commitment Type	Core Responsibility
Medair commits to fully comply with humanitarian policies, frameworks and legally binding documents related to gender equality, women's empowerment, and women's rights.	Policy	Leave No One Behind
Medair commits to promoting and supporting actions so that all adolescent girls are linked to essential services and stand-alone programming that addresses their specific protection risks and empowers them to become involved in all community decision making that affects their lives.	Advocacy	Leave No One Behind
Medair commits to promoting meaningful participation of women and adolescent girls in both formal and informal decision-making (from refugee camp committees to peace processes), with the goal of reaching parity with men and adolescent boys by 2030.	Advocacy	Leave No One Behind

Core Commitments

Commitment	Core Responsibility
Empower Women and Girls as change agents and leaders, including by increasing support for local women's groups to participate meaningfully in humanitarian action.	Leave No One Behind
Ensure that humanitarian programming is gender responsive.	Leave No One Behind
Fully comply with humanitarian policies, frameworks and legally binding documents related to gender equality, women's empowerment, and women's rights.	Uphold the Norms that Safeguard Humanity Leave No One Behind

Where did your organization stand on these issues prior to making these commitments

Medair's policy and practise is committed to gender equality and as such is committed to promoting women's empowerment.

How is your organization assessing progress

Medair will review how to assess progress in this area once the newly appointed Monitoring & Evaluation Adviser has started as of June 1, 2017.

Next step to advance implementation in 2017

Medair is working towards the Core Humanitarian Standard and as such improving our accountability and quality reporting mechanisms ensuring greater visibility, transparency as well as capability to promote internal and external learning. In addition Medair is continually improving its briefing, induction and training systems. A core part of this is to ensure all staff throughout all our operations know the core humanitarian principles, and this knowledge is demonstrably incorporated into their work.



3G Address other groups or minorities in crisis settings

Individual Commitments

Commitment	Commitment Type	Core Responsibility
Medair commits to the Charter on Inclusion of Persons with Disabilities in Humanitarian Action, and reaffirms its determination to make humanitarian action inclusive of persons with disabilities, which means taking steps to meet their essential needs, promote their protection and safety, and respect for their dignity in situations of risk, in particular in situations of armed conflict, humanitarian emergencies and natural disasters.	Policy	Leave No One Behind

Where did your organization stand on these issues prior to making these commitments

Medair is committed to humanitarian action inclusive of persons with disabilities and intends to improve organisational policy.

How is your organization assessing progress

Medair will review how to assess progress in this area once the newly appointed Monitoring & Evaluation Adviser has started as of April 1, 2017.

Next step to advance implementation in 2017

Medair is working towards the Core Humanitarian Standard and as such improving our accountability and quality reporting mechanisms ensuring greater visibility, transparency as well as capability to promote internal and external learning. In addition Medair is continually improving its briefing, induction and training systems. A core part of this is to ensure all staff throughout all our operations know the core humanitarian principles, and this knowledge is demonstrably incorporated into their work.



4A Reinforce, do not replace, national and local systems

Individual Commitments

Commitment	Commitment Type	Core Responsibility
Medair commits to building the knowledge and skills of its staff in protection, international humanitarian law and international human rights law, security and access negotiations, and conflict sensitive programming so that its humanitarian response actions make people safer, preserve their dignity and reduce their vulnerabilities.	Capacity	Change People's Lives: From Delivering Aid to Ending Need
Medair commits to collaborating with national and local actors to engage with communities as first responders, not simply as passive recipients of humanitarian assistance and protection. It commits to being accountable to these actors and the communities, including through promotion and membership of the Core Humanitarian Standard (CHS).	Partnership	Change People's Lives: From Delivering Aid to Ending Need
Medair commits to make innovative cash-based humanitarian assistance a priority approach, where appropriate, to enable people to exercise choice and be more self-reliant; and in doing so, to leverage digital payment, identification systems and strategic partnerships with business to more effectively track and monitor delivery and impact of its humanitarian assistance.	Operational	Change People's Lives: From Delivering Aid to Ending Need
Medair commits to promoting and supporting actions so that women access cash assistance programmes equally throughout the humanitarian programme cycle by 2020.	Operational	Change People's Lives: From Delivering Aid to Ending Need

Core Commitments

Commitment	Core Responsibility
Commit to a new way of working that meets people's immediate humanitarian needs, while at the same time reducing risk and vulnerability over multiple years through the achievement of collective outcomes. To achieve this, commit to the following: a) Anticipate, Do Not Wait: to invest in risk analysis and to incentivize early action in order to minimize the impact and frequency of known risks and hazards on people. b) Reinforce, Do Not Replace: to support and invest in local, national and regional leadership, capacity strengthening and response systems, avoiding duplicative international mechanisms wherever possible. c) Preserve and retain emergency capacity: to deliver predictable and flexible urgent and life-saving assistance and protection in accordance with humanitarian principles. d) Transcend Humanitarian-Development Divides: work together, toward collective outcomes that ensure humanitarian needs are met, while at the same time reducing risk and vulnerability over multiple years and based on the comparative advantage of a diverse range of actors. The primacy of humanitarian principles will continue to underpin humanitarian action.	Change People's Lives: From Delivering Aid to Ending Need

Where did your organization stand on these issues prior to making these commitments



Medair is committed to continually improving the quality of our work with affected communities by empowering and equipping staff.

Achievements at a glance

Launched a new Briefing Week for internationally recruited staff, and working on a improved systematic induction programme. Medair has completed a CHS Self-Assessment as well as CaLP's OCAT.

How is your organization assessing progress

Systematic reporting. Internal Working Groups on Cash Transfer Programming & Staff Induction and Training.

Next step to advance implementation in 2017

Medair is working towards the Core Humanitarian Standard and as such improving our accountability and quality reporting mechanisms ensuring greater visibility, transparency as well as capability to promote internal and external learning. In addition Medair is continually improving its briefing, induction and training systems. A core part of this is to ensure all staff throughout all our operations know the core humanitarian principles, and this knowledge is demonstrably incorporated into their work.



4B Anticipate, do not wait, for crises

Individual Commitments

Commitment	Commitment Type	Core Responsibility
Medair commits to consolidating available data in open and widely accessible databases, with appropriate security and privacy protection, to guide the efforts of all relevant actors and to inform joint analysis and a common understanding of the most pressing needs and risks.	Operational	Change People's Lives: From Delivering Aid to Ending Need

Core Commitments

Commitment	Core Responsibility
Commit to a new way of working that meets people's immediate humanitarian needs, while at the same time reducing risk and vulnerability over multiple years through the achievement of collective outcomes. To achieve this, commit to the following: a) Anticipate, Do Not Wait: to invest in risk analysis and to incentivize early action in order to minimize the impact and frequency of known risks and hazards on people. b) Reinforce, Do Not Replace: to support and invest in local, national and regional leadership, capacity strengthening and response systems, avoiding duplicative international mechanisms wherever possible. c) Preserve and retain emergency capacity: to deliver predictable and flexible urgent and life-saving assistance and protection in accordance with humanitarian principles. d) Transcend Humanitarian-Development Divides: work together, toward collective outcomes that ensure humanitarian needs are met, while at the same time reducing risk and vulnerability over multiple years and based on the comparative advantage of a diverse range of actors. The primacy of humanitarian principles will continue to underpin humanitarian action.	Change People's Lives: From Delivering Aid to Ending Need
Commit to improve the understanding, anticipation and preparedness for disaster and climate-related risks by investing in data, analysis and early warning, and developing evidence-based decision-making processes that result in early action.	Change People's Lives: From Delivering Aid to Ending Need

Where did your organization stand on these issues prior to making these commitments

Medair works with the world's leading humanitarian donors and is committed to transparency.

Achievements at a glance

Medair is a member of HDX, and is working towards IATI engagement.

How is your organization assessing progress

Cross organisational information management working group lead the progress and support review.

Next step to advance implementation in 2017

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4C Deliver collective outcomes: transcend humanitarian-development divides

Individual Commitments

Commitment	Commitment Type	Core Responsibility
Medair commits to the Global Alliance for Humanitarian Innovation (GAHI) as a means for prioritising, scaling up and adopting innovative solutions as a central tenant of a new humanitarian business model.	Policy	Change People's Lives: From Delivering Aid to Ending Need

Core Commitments

Commitment	Core Responsibility
Commit to a new way of working that meets people's immediate humanitarian needs, while at the same time reducing risk and vulnerability over multiple years through the achievement of collective outcomes. To achieve this, commit to the following: a) Anticipate, Do Not Wait: to invest in risk analysis and to incentivize early action in order to minimize the impact and frequency of known risks and hazards on people. b) Reinforce, Do Not Replace: to support and invest in local, national and regional leadership, capacity strengthening and response systems, avoiding duplicative international mechanisms wherever possible. c) Preserve and retain emergency capacity: to deliver predictable and flexible urgent and life-saving assistance and protection in accordance with humanitarian principles. d) Transcend Humanitarian-Development Divides: work together, toward collective outcomes that ensure humanitarian needs are met, while at the same time reducing risk and vulnerability over multiple years and based on the comparative advantage of a diverse range of actors. The primacy of humanitarian principles will continue to underpin humanitarian action.	Change People's Lives: From Delivering Aid to Ending Need

Where did your organization stand on these issues prior to making these commitments

Due to its size, scale and scope Medair is highly suited to be at the vanguard of humanitarian innovation.

Achievements at a glance

Identified dedicated staff member to be responsible for Medair's engagement with GAHI.

Next step to advance implementation in 2017

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